



Position Description

Position title	Family Case Worker (Identified position)
Program	Family Centred Approaches
Employment status	Full-Time, Fixed Term (two-years)
Position reports to	Manager, Ngarra Jarranounith Place Program
Unit Location	Dandenong, Melbourne VIC
Position contact	Mark Hammersley; 0499006069
About Dardi Munwurro	<p style="text-align: center;">OUR VISION</p> <p>Dardi Munwurro (Strong Spirit) is a specialist Aboriginal family violence service. Our vision is to build stronger families and safer communities.</p> <p>We aim to empower and inspire individuals to heal the past, acknowledge the present and create a positive vision for the future.</p> <p>We do this by delivering a range of family violence programs to break the cycle of inter-generational trauma in Aboriginal families and communities.</p> <p style="text-align: center;">OUR WORK</p> <p>Dardi Munwurro was established in 2000 to provide group leadership training programs tailored to Aboriginal men and youth.</p> <p>Our programs are designed to assist Aboriginal men and youth to identify their emotions and personal strengths, and in doing so, discover their own responsibility.</p> <p>We support men, women and youth to express purpose and develop a positive vision for their future.</p> <p style="text-align: center;">OUR STATEMENT</p> <p style="text-align: center;">Building Stronger Families and Safer Communities</p> <p style="text-align: center;">Our Values are - Diversity Accountability Respect Determination Integrity</p>

Dardi Munwurro – Family Centred Approaches

The Family Centred Approaches project supports and empowers Aboriginal families in contact with criminal justice to heal through self-determination with dignity and self-respect. The program goal is safe, healthy families and reduced interactions with the justice system.

The program provides wraparound, family centred healing case work, with a core focus on connecting individuals with family, community and culture, in response to trauma, cultural disconnection, substance misuse, homelessness and unstable housing, impulsivity and emotional regulation, primary and mental health, unemployment and poverty.

Dardi Munwurro delivers the program in partnership with Dandenong and District Aborigines Co-operative Ltd (DDACL).

Key Responsibilities

The Women's Family Centred Approaches Worker provides a holistic family healing program that balances casework and therapeutic support with cultural healing, designed to address the

Aboriginal cultural and social determinants of health in a local context.

Direct Service Delivery

- Link with Dardi Munwurro and DDAACL's existing established community relationships and networks (for example, with Courts, Corrections, Aboriginal legal services and community) to support community referrals.
- Undertake community engagement to support service promotion, strengthen community referral pathways and ensure the service is designed to reflect local community culture, strengths, protocols and priorities.
- Work with community partners (including local Elders) to identify and prioritise program responses to families with higher support needs who are ready to engage.
- Provide a culturally safe, trauma informed whole of family intake process.
- Support families to identify and assess their whole of family and individual support needs.
- Provide trauma informed healing case work with families that addresses their identified support needs, including one-on-one, whole of family and group practices, each underpinned by a family centred approach.
- Connect with and support Elders and other strong family members to act as Kinship role models, mentors and parenting coaches.
- Provide timely referrals to other services and programs, including housing services, alcohol and other drug support, legal services, mental health services, education and employment programs, supported by advocacy where required.
- Where possible, link families to other Dardi Munwurro and DDAACL services to provide streamlined, wrap around service responses.
- Promote access to women's health information and services, child development information, nutrition, fitness and wellbeing, family mediation, kinship and cultural connection.
- Where appropriate, work alongside the Men's Family Centred Approaches Worker to facilitate a whole of family approach.
- Maintain all records, including program tools such as Dardi Munwurro's Client Record Management system.

Key Organisational Accountabilities

- Adhere to the Dardi Munwurro Code of Conduct and values at all times.
- Support and participate in Dardi Munwurro's strategic planning.
- Collaborate and contribute to continuous quality improvement to program service and processes.
- Prepare client related reports as required.
- Participate in debriefing and supervision support as required.
- Demonstrated commitment to community participation and ongoing engagement with clients.
- Carry out duties in a manner that does not negatively affect yours and the individual's own safety or others by following the agreed procedures, reporting all incidents, injuries, near misses, as well as cooperating with any measures introduced in the workplace to improve Work Health & Safety
- Participate in the revision and development of policies, clinical guidelines and treatment programs.
- Undertake other duties as directed by supervisor
- Participate in Dardi Munwurro meetings and training, as required.
- While at work, comply with requirements as noted in the Occupational Health and Safety Act 2004.
- Meet all the legislative requirements related to the position, including privacy, and specific family violence requirements such as MARAM and FVIS.

Key Selection Criteria	
Qualifications, skills and other requirements	<ul style="list-style-type: none"> • Diploma in counselling and/or community services or demonstrated relevant experience with equivalent skills relating to the case management of clients in the criminal justice and/or family violence system and/or other related community services. • Experience and understanding of child protection system, family violence services, alcohol and other drugs and/or the justice system. • Strong connections with community which influence relationships and culturally appropriate communication. • A demonstrated ability to work with and communicate sensitively and effectively with Aboriginal people. • Ability to effectively liaise with and advocate with family groups. • Demonstrated experience in stakeholder engagement and liaising with Aboriginal and non-Aboriginal organisations to facilitate referral and support women and their families to meet their health needs and achieve their goals. <p><i>Values and Conduct</i></p> <ul style="list-style-type: none"> • Ability to role model and practice Dardi Munwurro's values (Diversity, Accountability, Respect, Determination, and Integrity) with honour. • Demonstrate compassion, patience and innovation to inspire people to achieve important personal milestones. • Demonstrates self-awareness and the ability to self-regulate, role models a positive outlook & positive team culture even during challenging times. <p><i>Other requirements</i></p> <ul style="list-style-type: none"> • A National Police Check. • Computer literacy (including the use of MS-Office based systems and familiarity with computerised databases) • Dardi Munwurro is a Child Safe organisation and employment is subject to a valid Working with Children Check

How to apply
<p>Please submit a copy of the following documents to recruitment@dardimunwurro.com.au</p> <ul style="list-style-type: none"> • Resume • Application cover letter outlining your expression of interest <p>Dardi Munwurro strongly encourages employees and contractors to be vaccinated against COVID-19 in order to work from a Dardi Munwurro office, or engage in any face-to-face business. Dardi Munwurro will work with anyone who is not vaccinated, or prefers not to disclose their vaccination status, to determine what reasonable accommodations can be provided to ensure their role can be performed safely.</p>